

ANNUAL REPORT

2009-2010

(For the period from April 2009 to March 2010)

VICALP

Visionaries of Creative Action for Liberation and Progress (VICALP)

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Annual Report

(For the period from April 2009 to March 2010)

Visionaries of Creative Action for Liberation and Progress –VICALP

Introduction:

Visionaries of Creative Action for Liberation & Progress (VICALP) is a grass-root based secular and non-political voluntary organization registered under Society Registration Act of 1860 in the year 1995. Since its inception, VICALP has been working with the marginalized Tribal, Dalit, and other poor people of Mohana block in Gajapati and Daringbadi block of Kandhamal districts as direct operational blocks, and covers 80 Gram Panchayats in 7 blocks of Gajapati and Kandhamal districts through campaigning and networking activities. The organization was founded by and is staffed with members/workers who are basically from tribal and Dalit villages/communities in the area of engagement and have experience working for various people's organizations, local/Indian NGOs and international NGOs in the region. In 1995 the VICALP team came together in the interest of the Dalit and Adivasi people of Gajapati and Kandhamal Districts, to form a grass root level Dalit-Adivasi NGO to work for rights, emancipation and socio-economic liberation of the communities. Initially VICALP's field level work was supported by a group of NRIs from CANADA, who came in contact with the team through their research work on "Adult Education and Social Change". This NRI group committed itself to support VICALP's field level intervention by forming itself into a registered funding agency in CANADA, which is known as HELP. This group directly involves itself in program planning and monitoring and till today provides support to VICALP's core team and to community level integrated development in a small but steady way. Over the period VICALP grew in mobilizing support from other donor agencies and presently the organization is an active partner of Christian Aid-India, and Partnership for Transparency Fund (PTF)-Washington DC. VICALP has successfully completed the 10 years long partnership with Centre for World Solidarity (CWS), Secunderabad which started in 1999 with a small project of Dalit empowerment, extended other meaningful interventions like building up and strengthening of Dalit Tribal alliance and networking of CBOs and NGOs, livelihood support to target beneficiaries through Natural Resource Management etc. and the project came to an end this year. Besides this VICALP by its own has been able to be a member of Amnesty International, Give India, and Credibility Alliance for which the final accreditation (Credibility Alliance) is in the last phase of its award.

Over the course of a decade, communities' concerns/issues have and continue to include: food security; land and forest rights; access to state services (e.g. health and support for indigenous/local agricultural production); ecological degradation/pressure created by industrialization (e.g. mining) and commercial agriculture (e.g. agro-forestry); cultural dislocation/penetration (e.g. culturally irrelevant schooling); state-Adivasi relations (e.g. interactions with state administrative structures/agents); atrocities and human rights violations perpetrated against Dalit and tribal social groups; and concerns pertaining to marginalized society (e.g. people's unity and communal harmony).

Vision: The Visionaries of Creative Action for Liberation & Progress (VICALP) seeks for the liberation and progress of Adivasi, dalits and the poor people by addressing the structural basis of poverty, inequality and oppression, thereby promoting social justice, equality, cooperation, human rights and communal harmony. VICALP recognizes and affirms a commitment to non-violent action and the possibility for social change through activation of our constitutional rights, freedoms and responsibilities.

Mission: Our mission is to bring about liberation and progress/development of Adivasi, dalits and poor communities of south Orissa by addressing the structural basis of poverty, inequality, oppression and social exclusion.

Objectives:

- Promoting socio-cultural education, which seeks to uncover the societal/structural basis for the continued marginalization of Adivasi, Dalit and poor communities;
- Promoting the development of adivasi, dalit and poor people's organized positive activism and collective assertion of equal rights to land, water, forest and livelihoods in the scheduled areas as per Constitutional Guarantees enshrined in the Fifth Schedule;
- Promoting the development of coalitions between community organizations, other marginalized social groups (e.g. landless and fishing/coastal communities), civil society, and NGOs in the interests of protecting and promoting constitutional rights and safeguards for rural marginalised communities in relation to land, forest and water resources and livelihoods;
- Providing facilitative support for local livelihood based development activities that are consistent with the communities' conceptions of culture, economy and "progress";
- Encouraging active participation and citizenship of adivasis, dalits and poor people in the democratic process of the nation;

- Supporting collective non-violent struggle against discrimination and oppression on the basis of caste, gender, ethnicity and class by promoting unity, cooperation and communal harmony among marginalized and vulnerable social groups.

Partner Communities:

With some 85% of the population living in rural villages, the state of Orissa is home to 62 type of Tribal and 93 type of Dalit groups who constitute over 40% of the state population. VICALP's partner communities include some 3753+ families with 19885+ population, mostly Kondh, Panos and Saora adivasis, located in 119 villages spread over 9 panchayats (local administrative units) in Gajapati and Kandhmal districts of South Orissa,. Partner villages are located in the valleys and remote hillsides of the Eastern Ghat tropical forest hill range in the Scheduled Areas and are within a 5000 square km region.

Problem analysis:

The State of Orissa is the poorest and one of the least developed States in India with per-capita income of Rs. 5985/- annually and 46.8 percent of the population living below poverty line. The southern region of the state comprising the eastern ghats and adjoining hill areas has a massive incidence of poverty of 72.7 percent. Further the north and south Orissa together account for almost 75 percent of the state's poor (Govt. of Orissa 2002). The incident of poverty among the STs is 75.8 percent in rural Orissa as a whole, as high as 82.2 percent in south Orissa. Similarly in rural Orissa 50 percent of dalits are poor and in south Orissa 67.2 percent dalits are poor. In the southern Orissa even 64.7 percent OBCs are poor.

In Orissa 44.45 percent of the total land owning tribals fall under poor category, similarly 35.48% SCs, 26.4% OBCs and 15.90% others land owing families fall under category of poor. The high incident of the poverty in the land owning tribals and dalits shows the low productivity of SC/ST agriculture, which is largely hill agriculture compared to plains' agriculture. Between 1994-2005 agriculture grew at 1.83 percent, forestry at 1.90 percent and fishing at 4.96 percent in the state. There is almost stagnation in agriculture growth.

The districts of Kandhmal and Gajapati are the two most food insecure districts in the state with ranks of 30 and 29 respectively from below among 30 total districts. The average per-capita monthly

expenditure stands at Rs. 233/- and Rs. 316/- respectively for Kandhmal and Gajapati districts. 47.6 percent of Gajapati and 37.6 percent of Kandhmal population are agricultural labours. The female literacy rate in Kandhmal is 32.8 percent and Gajapati 24.5 percent. Kandhmal has 71.3% tribal and dalit population and Gajapati has 62.7 percent tribal and dalit population. Kandhmal and Gajapati district have the highest IMR in the state with 119 and 107 respectably, which are higher IMR than Sub-Saharan Africa. Similarly 59 percent ST children and 59.4% SC children are underweight compared to the 43 percent children bellowing to other groups in the districts. Similarly the under five mortality in Kandhmal with 187 child deaths per 1000 is the highest in the state. Thus VICALP works in an area with higher percentages of tribal and dalit population, highest level of poverty among the people, higher risk of food insecurity and highest IMR and child mortality rate.

The Dalits and tribal communities in Orissa constitute more than 18% and 23% of the state's population respectively, and are in fact one of the original settlers of the state. In some of the pockets especially in south Orissa they, together constitute more than 70% of the total population. These indigenous communities of the state have been suffering from the oppressive process of dehumanization which is being perpetrated by the high caste groups through the practice of the age old caste system. It has made them suffer socio-economic exclusions and denial of fundamental and human rights. These traditional inhuman oppression and rejection have resulted with massive conversion (Particularly in south Orissa) during British India period and the converted Dalits and Adivasis firmly practice Christianity in search of liberation from the oppressive Hindu fold. This inclination to Christianity has never been tolerated by the fundamentalists in the area, and so continuous communal violence have been witnessed by the helpless Dalit and Tribal Christians. The recent communal violence of 2007 and 2008 in Kandhmal and Gajapati as well as adjacent districts has exceeded the brutality of former incidents of violence and have resulted with mass massacre of people and mass destruction of peoples' habitat and church properties which later spread across the State as well as in the country.

Partnerships and Initiatives with INGOs

1) Integrated Community Development Program - HELP, Canada (1997-on-going)

First initiated in 1997 in 30 villages, VICALP and HELP, Canada began a partnership that has grown over the course of a decade to include 119 villages and a wider and growing zone of people's cooperation/organization. The partnership has addressed:

Food security: (a) grain banks: maintenance of minimum/floor levels for people's grain banks (Adivasi support mechanism for lean agricultural periods/drought periods) in each village; (b) vegetable gardens: development community and family backyard/community vegetable plots; (c) fruit orchards: development of community fruit orchards on hilly land; (d) grain/millet cultivation; (e) PDS outlets: "village/community-controlled" Public Distribution Supply outlets for basic necessities provided at subsidized rates by the state (including rice, kerosene oil and sugar) to ensure regular supply at fair prices for communities.



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Land issues: (a) *homestead land*: providing organized support for claims to hutment area land and securing "pattas" (title) for the same; (b) *landless family claims*: providing legal and organized support for claims to cultivable land; and (c) *anawadi land (unused land) claims/re-classification*: developing this land area through grain and fruit orchard cultivation with the view to secure community title over the same (e.g. have the land re-classified as "community land").

Out-come and achievements: Through its continuous community mobilization for community owned sustainable development process, VICALP has helped the communities to bring about some tangible benefits for themselves. Some of which are as follows: -

- Vegetable cultivation has been supported since 1997 covering 3753 families and benefiting a population of around 20,000 directly.
- In 2009-10 alone more than 3600 families produced 175407 kgs (approx) vegetable in Kharif and 95388 kgs. (Approx) in Rabi cultivation of vegetable, which went in to consumption and enhancing family income through sale of surplus vegetable.
- The 119 village communities of the direct operational area have together 84079 kgs of grains stored in the grain banks to take care of their food security needs.
- In 2009-10 communities were helped to mobilize 15652 saplings to strengthen their fruit orchards.

- The communities have reclaimed 3797 acres of land of various types (forest land, high land, homestead land, fallow land) through cultivation of vegetable (931 acres) millet, (1876.5 acres) fruit orchards (989.5 acres). Through the recent forest rights Act, all this land are being brought under the control of the people through land entitlement.
- More than 2500 families have claimed over 12,000 acres of forest land which they traditionally cultivate. VICALP has provided technical support in application process, which is at the final stage under the state government order.
- VICALP has assisted 2138 families to obtained house patta/title from the government through Mo Diha Mo Jami (My home My land) scheme.

2) Dalit Empowerment Project: Center for World Solidarity (CWS), Secunderabad, India (1999-2010):

The Dalit empowerment project was Commenced in April 1999 and ended in March 2010. VICALP and its 50 partner villages were engaged in this animation project concerning Dalit rights. The objective of this project was to enable the Dalit communities to raise voice for protection of their human rights and to have enhanced access to social security schemes and livelihood opportunities. The project was strongly committed to work on the marginalized dalits and tribals for awareness generation on gender, human rights and rights over natural resources and to rebuilding of age old alliance between tribals and dalits for their co-existence, interdependence and cooperation in their socio-economic, political and cultural sphere of life. This animation process also sought to develop a network of community-based NGOs addressing Dalit rights and Dalit-Tribal (Adivasi) unity and mobilization of state resources for community development.

Out-come and achievements of Dalit Empowerment project in 2009-2010:

- Capacity building of the village level Dalit organizations: 195 community leaders underwent intensive leadership training, and 24 PRI leaders were trained on SC/ST PoA Act.
- One Human Rights violation case has been solved by community interference in Tangilipadar village.
- 8 numbers of Social watch committees are formed who are alert and vigilant to incidents of human rights violations and caste related atrocities.

- 2 FIRs have been registered (murder& attempt to rape) and the judicial process is on its wheel.
- Rehabilitation & counseling support has been given to 3 nos. of victims.
- Livelihood promotion support has been given to 5 nos. of SHGs groups (40 members); each receiving financial support of Rs. 8400/- to undertake petty business.
- 245 Tribal & Dalit households have applied for PDS ration card. Out of them 87 house holds have recently got their PDS cards and others are yet to get their cards.
- 27 widows have applied for widow pension card. Out of the total applicants 11 widows have got their widow pension card.
- 89 people have applied for old age pension and out of the total 23 people already got the pension.
- 3270 tribal & dalit households have applied for land patta through mo jami modhia schemes, out of them 1340 have got their land patta.

3) Orissa Livelihood Program Network : Center for World Solidarity (CWS), Secunderabad, India (2003-2010):

In 2003, CWS in partnership with VICALP as the coordinating agency initiated the Livelihood Program Network in Orissa which included 10 NGOs in the state. This program came to an end in March 2010. The basic objective of the project was to enhance the livelihood of target communities through initiating Natural Resource Management focusing land development



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activities. The program addressed livelihood concerns of dalit-advansi communities by promoting natural resource-based productive activity. The basic focus of the program was development of small plots of land and initiating agricultural activities on it. The program worked around the concept of micro-land ownership by landless families through reclaiming fallow land and putting them into agricultural use by cultivating vegetable, millet and pulses. It focused on women's participation and ownership and development of micro-watershed in the villages.

Out-come and achievements of the OLPN project in 2009-2010:

On its part, in 2010 VICALP implemented this project in one village covering 22 landless families. Each family was helped to develop one acre of land and bring to cultivation through land bund and leveling. Agricultural in-puts like vegetable seeds, millet and other grains were supplied to the families. The women formed one SHG with Rs. 25000/- as accumulated capital. The families produced grain and vegetable seeds which partly supplemented their food security needs and enhanced their income. The community also formed village development committee, NRM committee, and got active in availing government support and program provisions under NREGS, PDS and Indira Awas Yojona.

4) Promoting peace and harmony in post-violence Kandhmal & Gajapati: Christian Aid-New Delhi- February-2009- on going:

VICALP has been actively involved in peace building and supporting the victims in getting justice and compensation activities right from 1st wave of violence in Bamunigam in Kandhmal in 2007. The DHRDs of VICALP were the first people to enter in and around Bamunigam for fact finding. In the later stage VICALP carried out vigorous engagement with the victims and judiciary in the process ensuring justice and compensation to the victims in collaboration with HRLN NCDHR. During the second wave of violence in 2008, VICALP's involvement was more intensive. However in February 2009, VICALP mobilized Christian Aid financial support for promoting



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peace and harmony initiatives through a network of 14 local NGOs which continued till February 2010 and still on going. This intervention targeted the most affected villages in 80 Panchayats of 7 blocks in Kandhmal and Gajapati districts. The intervention started with counseling of affected communities, rebuilding peace and harmony, and bringing the affected villagers (men and women) in to one common platform where they can interact with each other and bring back their traditional age old alliance, cooperation and the system of coexistence in the area.

Out-come, achievements and on-going activities of peace building project:

1. The program identified and trained 80 Gram Panchayat level peace volunteers to lead the Ekta Abhiyan campaign process. After the training, the peace volunteers have identified community level peace volunteers and leaders from all ethnic groups and guided them to form village and Panchayat level peace committees. They are also involved in conducting monthly Panchayat level meetings of the community leaders and the people involved in the campaign. Women are the primary focussed stakeholders of the intervention.

2. More than 800 Panchayat level peace meetings have been conducted involving the local communities, peace volunteers, leaders and the local PRI members along with government officials.
3. Till the internal assessment of the program in December 2009, a total of 17941 participants participated in the above meetings and out of the total there were 15790 men and 2151 were women. The total participants included 8337 Adivasis, 8170 Dalits and 1421 OBCs/general caste people. One remarkable achievement is that, religion wise as many as 11492 Hindus and 6449 Christians were the participants in the meetings.
4. The Ekta Abhiyan process has identified and promoted 1421 potential leaders as committed and regularly involving leaders in the process.
5. As a result of the intervention, people have formed 772 village level and 80 GP level peace committees in the operational areas. These committees are regularly discussing issues sorting out disputes that have the potential to lead to communal flare-ups.
6. A total of 1194 villages have been involved in the peace process of Ekta Abhiyan.
7. Besides numerous success stories (case studies), 66 intense cases of disputes/conflicts between Adivasis and Dalits which would lead to unrest have been settled.
8. As many as 168 Government officials from different departments have participated in the meeting, witnessed the peace building process and have spoken about peace, harmony and development.
9. 531 people's representatives (428 Ward Members, 113 Sarpanchs and Samittee Members) have actively participated in the meetings and have contributed to the process as well as accelerated the peace and harmony building.
10. Besides peace and harmony building among traditional communities as central theme, the Ekta Abhiyan process also addressed other issues like NREGS, RTI, Education and Health, Forest Right Act, PDS and other livelihood issues, land issues, alcoholism along with discussions on various Government development Schemes. This has given an added value and meaning to the Ekta Abhiyan Process.
11. Through the Ekta Abhiyan campaign the partner NGOs have benefitted enormously in terms of public and Government acknowledgment, peoples participation, organisational credibility and development/learning.
12. The local Panchayat Samiti (Mandal) chairmen of G.udayagiri, Daringbadi, Mohana and Rayagada blocks have spoken highly about this peace efforts by the communities themselves. They have participated in some of the meetings and have been seeking active cooperation of the Ekta Abhiyan

campaign in promoting peace and communal harmony in the area. The block development officers and the Tahasildars of the said block are also highly appreciative of the process and have been advising the local officers and Sarpanchs to cooperate with Ekta Abhiyan.

13. Block level campaign meetings were organized covering 10 affected blocks and these meetings got wider coverage in the electronic and vernacular print medias. There were public witnesses given by more than 50 Sarpanches plus many village leaders on Ekta Abhiyan peace campaign and its need in future.
14. The Ekta Abhiyan campaign also supports legal activists who are actively involved in providing ground level liaison, case mobilization and logistic support to the HRLN legal aid team in Parlakhemundi in the district of Gajapati.
15. Ekta Abhiyan facilitators and campaign partners meet and discuss campaign strategies on a bi-monthly basis and this has helped in fostering bond, preparing grass-root groups to face challenges, providing them moral support to stand up to the local pressure from communal forces.

5) Campaign to reduce corruption in NREGS- Partnership for Transparency Fund (PTF)- Washington DC- June-2009- on going:

VICALP has taken up the implementation of the project titled as “to reduce opportunities corruption in NREGS through a citizen’s movement, Ekta Abhiyan, involving the poorest the poor, campaigning for greater transparency and strengthening accountability mechanisms” in collaboration Partnership for Transparency



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Fund (PTF), Washington DC, and CAC/PAC Bangalore, in Mohana block of Gajapati district in Orissa. This project was a new type of experience for the organization and VICALP with a strong conviction accepted the challenges of facing corrupted officials and PRI members, and the project was commenced on 15th June 2009. The project intends to address the issue of corruption which is counted as one of the root problem in India with regards to eradication of poverty. The project stands relevant in the present

operational area because the block of Mohana is one of the most backward area in State of Orissa and Orissa stands 1st as poorest States in India. Adding to its misery, corruption is chronic and rampant from grass root governance to district level apex administration in Gajapati. This project commenced on 15th June 2009 for a period of two years as initially planned to address the issues of corruption in grass-root Panchayats and Block level governance especially in NREGS program using RTI as essential tool through a process of people's collective campaign promoted by VICALP and popularly known as "Ekta Abhiyan" campaign.

Out come and achievements of anti-corruption project:

- 1) After one year of intervention 98% of the target household have job cards.
- 2) Of the 58% new job card applicants last year no one paid bribe where as earlier to VICALP's intervention 100% job card applicants paid bribe to get job card.
- 3) Presently the Panchayat office opens In all the working days. Earlier the office was irregular.
- 4) Now 100% job card and job demand applications are received by the Panchayat office.
- 5) 100% job card applicant getting receipt after submitting their job demand.
- 6) No one while submitting application for job card are denied by the office.
- 7) After the intervention 60% job cards are updated regularly.
- 8) 100% job cards are kept by the job card holders and not by the ward members or other officials like in the beginning.
- 9) There is mass awareness on NREGS and RTI in the area, as per our sample survey 70% people know about employment guaranty day.
- 10) Nobody in the target area are paid their wages in cash.
- 11) 100% wages are paid by cheque.
- 12) 70% people get Rs. 90/- per day in NREGS.
- 13) Work sites have 100% drinking water, 50% first aid and 70% child care facilities.
- 14) 100% NREGS vigilance committee along with the Ekta Abhiyan leaders and social watch monitors are active in monitoring NREGS activities.
- 15) Through this campaign, 55 RTIs were lodged, 10 cases solved in block grievance cell, One Junior Engineer was penalized and One VLW was suspended.

Conclusion:

Given the developments in Kandhmal and adjacent Gajapati, Rayagada, Kalahandi, Boudh and koraput districts where the forces of casteism and communalism are in full operation, and where the traditional marginalized communities are being first divided on caste, religion and communal lines and then are systematically targeted for destruction, VICALP is involved as a friend of the people in the hour of their strife, agony and struggle and has already taken up community building and legal action among the affected communities in Kandhmal and Gajapati. VICALP wants to intensify its work on combating communalism, promoting communal harmony, Dalit Adibasi liberation and development and a corruption free basic services delivery mechanism which has been already experienced by VICALP in the previous year in its direct operational area. However, presently VICALP has got a strong relation and organizational base among the target communities in 80 Panchayats of Gajapati and Kandhmal districts. This is the phase where VICALP is looking at consolidating its gains and influence along with helping the communities gain control over their own development process. Any collaborative support in regards of promoting community rights and entitlements will be an appropriate step towards helping the poor communities in Gajapati and Kandhmal districts.

AUDIT REPORT (2009-10)

NALAM ASSOCIATES

CHARTERED ACCOUNTANTS

N. UDAYA KUMAR, F.C.A., L.L.B., D.I.S.A.

CHARTERED ACCOUNTANT

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Ref. No. :

Date :

FORM NO.10B

(See Rule-17 B)

AUDIT REPORT UNDER SECTION 12A (b) OF THE INCOME TAX ACT, 1961, IN THE CASE OF CHARITABLE OR RELIGIOUS TRUST OR INSTITUTIONS

I/We have examined the Balance sheet of **VISIONARIES OF CREATIVE ACTION FOR LIBERATION & PROGRESS (V.I.C.A.L.P)**, REGD. OFFICE : AT/PO – BRAHMANAGAR, BERHAMPUR, DIST : GANJAM, ORISSA AND OPERATIONAL OFFICE : AT – NISHANT NIKETAN – DHARAMPUR, PO – GOPALPUR-ON-SEA, DIST : GANJAM, ORISSA for the period 1st April 2009 to 31st March 2010 and the Receipts and payments account for the period ended on that date which are in agreement with the books of accounts maintained by the said Trust or Institutions.

I/We have obtained all the informations and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit. In my / our opinion, proper books of accounts have been kept by the head office and the branches of the above named Trust / Institutions visited by me / us so far as appears from my / our examination of the books, and proper returns adequate for the purpose of audit have been received from branches not visited by me / us, subject to the commence given below:

In my / our opinion and to the best of my /our knowledge , and according to the information given to me / us, the said accounts give a true and fair view-

- (i) in the case of Balance Sheet, of the state of affairs of the above named Trust/ Institutions as at 31st March, 2010.
- (ii) In the case of the Receipts and Payments account of the period ending 31st March,2010.

The prescribed particulars are annexed hereto.

Place : Berhampur

Date : _____

For NALAM ASSOCIATES,
CHARTERED ACCOUNTANTS,



N. Udaya Kumar
(N. UDAYA KUMAR, FCA)
PARTNER.

NALAM ASSOCIATES

CHARTERED ACCOUNTANTS

☎: (0680) 2250192

VISIONARIES OF CREATIVE ACTION FOR LIBERATION & PROGRESS (V.I.C.A.L.P)

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OPERATIONAL OFFICE: AT. NISHANT NIKETAN, DHARAMPUR, PO. GOPALPUR-ON-SEA, DIST. GANAJM (ORISSA)

REGN.NO.GJM.NO.3868 OF 1995-96

F.C. ACCOUNT
BALANCE SHEET AS ON 31ST MARCH, '2010

LIABILITES	AMOUNT(Rs.)	ASSETS	AMOUNT(Rs.)
<u>CAPITAL FUND</u>		<u>FIXED ASSET</u>	
Opening Balance	2,159,741.21	(As per Annexure)	85,842.05
Add: Excess of Income over expenditure	21,228.39	Programme Advance (JPCH)	458.00
	<hr/>		
	2,180,969.60	<u>CURRENT ASSETS:</u>	
		<u>Closing Balance</u>	
		<u>HELP, CANADA</u>	
		Cash in Hand	114.05
		Cash at Bank	497.37
		(Indian Bank SB A/c No. 518653894)	
		<u>SONJA RAUCHFUSS</u>	
		Cash in Hand	127.16
		Cash at Bank	582.74
		(Indian Bank SB A/c No. 518653894)	
		<u>NDF WORKSHOP</u>	
		Cash in Hand	259.70
		<u>PTF</u>	
		Cash in Hand	15,764.40
		Cash at Bank	68,255.60
		(Indian Bank SB A/c No. 518653894)	
		<u>CJPCH</u>	
		Cash in Hand	10,166.00
		Cash at Bank	1,998,902.53
		(Indian Bank SB A/c No. 518653894)	
	<hr/>		<hr/>
	2,180,969.60	-	2,180,969.60

Secretary
V.I.C.A.L.P
SECRETARY
VICALP
AT-Dharampur
Po- Gopalpur-on-sea
Ganjam (Dt.), Pin-761002

Kr. Prasant
29/3/2010

For Nalam Associates
Chartered Accountants

N. Udaya Kumar
N. Udaya Kumar, FCA
Partner

BERHAMPUR
760 002
CHARTERED ACCOUNTANTS

NALAM ASSOCIATES
CHARTERED ACCOUNTANTS

☎: (0680) 2250192


VISIONARIES OF CREATIVE ACTION FOR LIBERATION & PROGRESS (V.I.C.A.L.P)
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OPERATIONAL OFFICE: AT. NISHANT NIKETAN, DHARAMPUR, PO. GOPALPUR-ON-SEA, DIST. GANAJM (ORISSA)
REGN.NO.GJM.NO.3868 OF 1995-96

F.C.ACCOUNT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2010

EXPENDITURE		AMOUNT(Rs.)	INCOME		AMOUNT(Rs.)
To	Utilisation		By	Grant received	
	* HELP, CANADA Project	692,460.00		* HELP, CANADA Project	673,468.00
	* C.W.S.-DALIT EMPOWERMENT Project	200,058.53		* C.W.S.-DALIT EMPOWERMENT Project	200,000.00
	* C.W.S.-OLPN Project	68,107.74		* C.W.S.-OLPN Project	53,850.00
	* RACM Project	60,000.00		* SONJA RAUCHFUSS, GERMANY	84,876.00
	* C.W.S.-PEACE & ACTION IN KANDHAMAL	40,330.00		* CAMPAIGN FOR JUSTICE, PEACE AND COMMUNAL HARMONY, CHRISTIAN-AID,	2,135,379.66
	* SONJA RAUCHFUSS, GERMANY	89,400.00		* PTF (PARTNERSHIP FOR TRANSPARANCY FUND)	772,864.00
	* CAMPAIGN FOR JUSTICE, PEACE AND COMMUNAL HARMONY, CHRISTIAN-AID,	2,147,711.00			
	* PTF (PARTNERSHIP FOR TRANSPORANCY FUND)	654,181.00		* RACM Project	60,000.00
To	Depreciation	46,963.00	By	Bank interest received	
				HELP, CANADA	18,508.00
				CJPCH Project	21,494.00
To	Excess of income over expenditure	21,228.39			
		4,020,439.66			4,020,439.66

Kr. Prasant
 Secretary
 V.I.C.A.L.P
SECRETARY
VICALP
AT-Dharampur
Po- Gopalpur-on-sea
 Ganjam (Dt.), Pin-761002
 29/3/2010

For Nalam Associates
 Chartered Accountants

N. Udaya Kumar
 N. Udaya Kumar, FCA
 Partner

NALAM ASSOCIATES

☎: (0680) 2250192

CHARTERED ACCOUNTANTS

VISIONARIES OF CREATIVE ACTION FOR LIBERATION & PROGRESS (V.I.C.A.L.P)
Regd. Office: AT/PO: BRAHMA NAGAR, BERHAMPUR, DIST : GANJAM, ORISSA
OPERATIONAL OFFICE: AT. NISHANT NIKETAN, DHARAMPUR, PO. GOPALPUR-ON-SEA, DIST. GANAJM (ORISSA)
REGN.NO.GJM.NO.3868 OF 1995-96
F.C.ACCOUNT
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2010

RECEIPTS		AMOUNT(Rs.)	PAYMENTS		AMOUNT(Rs.)
To	<u>Opening Balance:</u>		By	<u>Utilisation</u>	
	<u>HELP, CANADA</u>			* HELP, CANADA Project	692,460.00
	Cash in Hand	974.05		* C.W.S.-DALIT EMPOWERMENT Project	200,058.53
	Cash at Bank	121.37		* C.W.S.-OLPN Project	68,107.74
	(Indian Bank SB A/c No. 518653894)			* RACM Project	60,000.00
				* C.W.S.-PEACE & ACTION IN KANDHAMAL	40,330.00
	<u>DALIT ENPOWERMENT</u>			* SONJA RAUCHFUSS, GERMANY	89,400.00
	Cash in Hand	41.93		* CAMPAIGN FOR JUSTICE, PEACE AND COMMUNAL HARMONY, CHRISTIAN-AID,	2,147,711.00
	Cash at Bank	16.60		* PTF (PARTNERSHIP FOR TRANSPARANCY FUND)	654,181.00
	(Indian Bank SB A/c No. 518653894)				
	<u>CWS-OLPN</u>		By	<u>Purchase of Fixed Assets</u>	
	Cash in Hand	3,832.74		* <u>CJPCH Project</u>	
	Cash at Bank	10,425.00		Computer & Printer	39,803.00
	(Indian Bank SB A/c No. 518653894)			Inventor	33,825.00
				Programme Advance	458.00
	<u>SONJA RAUCHFUSS</u>			* <u>PTF Project</u>	
	Cash in Hand	527.16		Furniture & Fixture	10,163.00
	Cash at Bank	4,706.74		Laptop	24,500.00
	(Indian Bank SB A/c No. 518653894)		By	<u>Closing Balance</u>	
				<u>HELP, CANADA</u>	

NDF WORKSHOP

Cash in Hand 259.70

APJK

Cash in Hand 330.00

Cash at Bank 40,000.00

(Indian Bank SB A/c No.

518653894)

CJPCH

Cash in Hand 2,163.00

Cash at Bank 2,071,828.87

(Indian Bank SB A/c No.

518653894)

To **Grant received**

* HELP, CANADA Project 673,468.00

* C.W.S.-DALIT
EMPOWERMENT Project 200,000.00

* C.W.S.-OLPN Project 53,850.00

* SONJA RAUCHFUSS,
GERMANY 84,876.00

* CAMPAIGN FOR JUSTICE,
PEACE AND 2,135,379.66

COMMUNAL HARMONY,
CHRISTIAN-AID,

* PTF (PARTNERSHIP FOR
TRANSPARANCY 772,864.00

FUND)

* RACM Project 60,000.00

To **Bank interest received**

HELP, CANADA 18,508.00

CJPC 21,494.00

6,155,666.82

Cash in Hand 114.05

Cash at Bank 497.37

(Indian Bank SB A/c No.

518653894)

SONJA RAUCHFUSS

Cash in Hand 127.16

Cash at Bank 582.74

(Indian Bank SB A/c No.

518653894)

NDF WORKSHOP

Cash in Hand 259.70

PTF

Cash in Hand 15,764.40

Cash at Bank 68,255.60

(Indian Bank SB A/c No.

518653894)

CJPCH

Cash in Hand 10,166.00

Cash at Bank 1,998,902.53

(Indian Bank SB A/c No.

518653894)

- **6,155,666.82**

Secretary
V.I.C.A.L.P.
SECRETARY
VICALP
AT-Dherampur
Po- Gopalpur-on-sea
Ganjam (Dt.), Pin-761002
Ks. Prasant
29/7/2010

For Nalam Associates
Chartered Accountants
N. Udaya Kumar, FCA
Partner
NALAM ASSOCIATES
BERHAMPUR
760 002
CHARTERED ACCOUNTANTS

NALAM ASSOCIATES

☎: (0680) 2250192

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REGN.NO.GJM.NO.3868 OF 1995-96

F.C & NONE - F.C. ACCOUNT

BALANCE SHEET AS ON 31ST MARCH, '2010

LIABILITES	AMOUNT(Rs.)	ASSETS	AMOUNT(Rs.)
<u>CAPITAL FUND</u>		<u>FIXED ASSET</u>	
Opening Balance	2,160,883.65	(As per Annexure)	85,842.05
Add: Excess of Income over expenditure	103,515.39	Programme Advance (JPCH)	458.00
	<u>2,264,399.04</u>	<u>CURRENT ASSETS:</u>	
		<u>Closing Balance</u>	
		<u>HELP, CANADA</u>	
		Cash in Hand	114.05
		Cash at Bank	497.37
		(Indian Bank SB A/c No. 518653894)	
		<u>SONJA RAUCHFUSS</u>	
		Cash in Hand	127.16
		Cash at Bank	582.74
		(Indian Bank SB A/c No. 518653894)	
		<u>NDF WORKSHOP</u>	
		Cash in Hand	259.70
		<u>PTF</u>	
		Cash in Hand	15,764.40
		Cash at Bank	68,255.60
		(Indian Bank SB A/c No. 518653894)	
		<u>CJPCH</u>	
		Cash in Hand	10,166.00
		Cash at Bank	1,998,902.53
		(Indian Bank SB A/c No. 518653894)	
		<u>General Account</u>	
		Cash at Bank	1,142.44
		(Indian Bank SB A/c No. 518653907)	

NALAM ASSOCIATES

☎: (0680) 2250192

CHARTERED ACCOUNTANTS

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REGN.NO.GJM.NO.3868 OF 1995-96

F. C & NONE - F.C. ACCOUNT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2010

EXPENDITURE	AMOUNT(Rs.)	INCOME	AMOUNT(Rs.)
To <u>Utilisation</u>		By <u>Grant received</u>	
<u>FC Account</u>		<u>FC Account</u>	
* HELP, CANADA Project	692,460.00	* HELP, CANADA Project	673,468.00
* C.W.S.-DALIT EMPOWERMENT Project	200,058.53	* C.W.S.-DALIT EMPOWERMENT Project	200,000.00
* C.W.S.-OLPN Project	68,107.74	* C.W.S.-OLPN Project	53,850.00
* RACM Project	60,000.00	* SONJA RAUCHFUSS, GERMANY	84,876.00
* C.W.S.-PEACE & ACTION IN KANDHAMALA	40,330.00	* CAMPAIGN FOR JUSTICE, PEACE AND	2,135,379.66
* SONJA RAUCHFUSS, GERMANY	89,400.00	COMMUNAL HARMONY, CHRISTIAN-AID,	
* CAMPAIGN FOR JUSTICE, PEACE AND	2,147,711.00	* PTF (PARTNERSHIP FOR TRANSPORANCY	772,864.00
COMMUNAL HARMONY, CHRISTIAN-AID		FUND)	
* PTF (PARTNERSHIP FOR TRANSPORANCY FUND)	654,181.00	* RACM Project	60,000.00
		<u>General Account</u>	
<u>General Account</u>		* SRI DORABJIT TATA	410,000.00
* SRI DORABJIT TATA	331,476.00	* BADANA TODA	11,250.00
* BADANA TODA	11,250.00		
		By <u>Bank interest received</u>	
To Depreciation	46,963.00	HELP, CANADA	18,508.00
		CJPC Project	21,494.00
To Excess of income over expenditure	103,515.39	General Account	3,763.00
	<u>4,445,452.66</u>	-	<u>4,445,452.66</u>

Secretary
V.I.C.A.L.P
SECRETARY
V.I.C.A.L.P
AT-Dherampur
Po- Gopalpur-on-sea
Garjam (Dt.), Pin-761002

Kr. Prasant
29/7/2010

For Nalam Associates
Chartered Accountants

N. Udaya Kumar
N. Udaya Kumar, FCA
Partner

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BERHAMPUR
760 002
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REGN.NO.GJM.NO.3868 OF 1995-96

F.C & NONE - F.C. ACCOUNT

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2010

RECEIPTS	AMOUNT(Rs.)	PAYMENTS	AMOUNT(Rs.)
To <u>Opening Balance:</u>		By <u>Utilisation</u>	
<u>HELP, CANADA</u>		* HELP, CANADA Project	692,460.00
Cash in Hand	974.05	* C.W.S.-DALIT EMPOWERMENT Project	200,058.53
Cash at Bank	121.37	* C.W.S.-OLPN Project	68,107.74
(Indian Bank SB A/c No.		* RACM Project	60,000.00
518653894)		* C.W.S.-PEACE & ACTION IN KANDHAMAL	40,330.00
<u>DALIT ENPOWERMENT</u>		* SONJA RAUCHFUSS, GERMANY	89,400.00
Cash in Hand	41.93	* CAMPAIGN FOR JUSTICE, PEACE AND	2,147,711.00
Cash at Bank	16.60	COMMUNAL HARMONY, CHRISTIAN-AID,	
(Indian Bank SB A/c No.		* PTF (PARTNERSHIP FOR	
518653894)		TRANSPORANCY	654,181.00
<u>CWS-OLPN</u>		<u>General Account</u>	
Cash in Hand	3,832.74	* SRI DORABJIT TATA	331,476.00
Cash at Bank	10,425.00	* BADANA TODA	11,250.00
(Indian Bank SB A/c No.			
518653894)		By <u>Purchase of Fixed Asssets</u>	
<u>SONJA RAUCHFUSS</u>		* <u>CJPC Project</u>	
Cash in Hand	527.16	Computer & Printer	39,803.00
Cash at Bank	4,706.74	Inventor	33,825.00
(Indian Bank SB A/c No.		Programme Advance	458.00
518653894)		* <u>PTF Project</u>	
<u>NDF WORKSHOP</u>		Furniture & Fixture	10,163.00
Cash in Hand	259.70	Laptop	

24,500.00

APJK

Cash in Hand 330.00
Cash at Bank 40,000.00

(Indian Bank SB A/c No.

518653894)

CJPCH

Cash in Hand 2,163.00
Cash at Bank 2,071,828.87

(Indian Bank SB A/c No.

518653894)

General Account

Cash at Bank 1,142.44
(Indian Bank SB A/c No.
518653907)

To **Grant received**

* HELP, CANADA Project 673,468.00

* C.W.S.-DALIT

EMPOWERMENT Project 200,000.00

* C.W.S.-OLPN Project 53,850.00

* SONJA RAUCHFUSS,

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* CAMPAIGN FOR JUSTICE,
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COMMUNAL HARMONY, CHRISTIAN-AID,

* PTF (PARTNERSHIP FOR
TRANSPORANCY FUND) 772,864.00

* RACM Project 60,000.00

General Account

* SRI DORABJIT TATA 410,000.00

* BADANA TODA 11,250.00

To **Bank interest received**

HELP, CANADA 18,508.00

CJPC 21,494.00

General Account 3,763.00

By **Closing Balance**
HELP, CANADA

Cash in Hand 114.05

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(Indian Bank SB A/c No.
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Cash in Hand 127.16

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Cash in Hand 15,764.40

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518653894)

CJPCH

Cash in Hand 10,166.00

Cash at Bank 1,998,902.53

(Indian Bank SB A/c No.

518653894)

General Account

Cash at Bank 1,142.44
(Indian Bank SB A/c No.
518653907)

SRI DORABJIT TATA

Cash in Hand 1,224.00

Cash at Bank 81,063.00
(Indian Bank SB A/c No.
518653907)

6,581,822.26

6,581,822.26

Kr. Prasant
Secretary
V.I.C.A.L.P. 29/7/2010
SECRETARY
VICALP
AT-Dherampur
Po- Gopalspur-on-sea
Ganjam (Dt.), Pin-761002

For Nalam Associates
Chartered Accountants
N. Udaya Kumar
N. Udaya Kumar, FCA
Partner



DETAILS OF GOVERNING BOARD MEMBERS, REMUNERATION & TRAVEL ALLOWANCES AVAILED IN THE YEAR

No.	Name	Position in the Board	Remuneration/Salary	Interanationl Travel	National Travel
1.	Jacob Thundyil	President	00	00	00
2.	Solomon Jayapati	Vice President	00	00	00
3.	Dr. Kumar Prasant	Secretary	345000	00	31716
4.	Amit Nayak	Member	00	00	00
5.	Kumari J.Sabita	Member	00	00	00
6.	Sarala Sukanta Pani	Member	00	00	00
7.	Sudhir K.Lima	Treasurer	00	00	00

DISCLOSURES

Height Paid Staff (Project Director): = Rs. 345000/- for 12 moths

Lowest Paid Staff (Village Volunteers): Rs. 18000/- for 12 months

DISTRIBUTION OF STAFF, ACCORDING TO SALARY LEVELS AND GENDER

Slab of gross monthly salary (in Rs.) plus benefits paid to staff	Male Staff	Female Staff	Total Staff
<2500	6	1	7
<7000	4		4
<15000	6	2	8
<30000	1		1
<50000			
>50000			

Total full time staff = 20

DETAILS OF GOVERNING BOARD MEMBERS

No.	Name	Year in the Org.	Age	Gender	Address	Phone & E-mail	Position in the Board	Occupation
1.	Jacob Thundyil	2006	60	M	At/Po- PREM - Mandiapali, Ganjam, Orissa.	09337555444 premoffice_1@sify.com	President	Social Worker
2.	Solomon Jayapati	1995	60	M	At- Aligonda Po- Panigonda Dist- Gajapati Orissa	09438655015	Vice President	Social Worker
3.	Dr. Kumar Prasant	1995	49	M	At- Nishant Niketan Dharampur, Po- Gopalpur-on- Sea, Dist- Ganjam, Orissa Pin- 761002	09437578487 k.prasant5@gmail.com	Secretary	Social Worker
4.	Amit Nayak	2006	31	M	At/Po- Gaudagatha, Dist- Ganjam, Orissa Pin- 761009	09958890168 amitudms@gmail.com	Member	Social Worker
5.	Kumari J.Sabita	1995	55	F	At /Po- Aligonda Dist- Gajapati		Member	Social Worker
6.	Sarala Sukanta Pani	1995	56	M	At/Po- Mohana Dist- Gajapati	09437127386	Member	Social Worker
7.	Sudhir K.Lima	1995	49	M	At/Po- Badapada Dist. Gajapati	9437784994	Treasurer	Social Worker

CONTACT:

Dr. Kumar Prasant
Secretary - VICALP

Visionaries of Creative Action for Liberation and Progress - VICALP

**At: Nishant Niketan, Dharampur, P/o. Gopalpur,
Dist: Ganjam, Orissa, PIN: 761002 (India)**
Email: vicalp@vicalp.org, vicalp@yahoo.co.in & k.prasant5@gmail.com
Website: www.vicalp.org
Phone: 91-680 2242346, Mobile: 91-9437578487, 91-9437621332